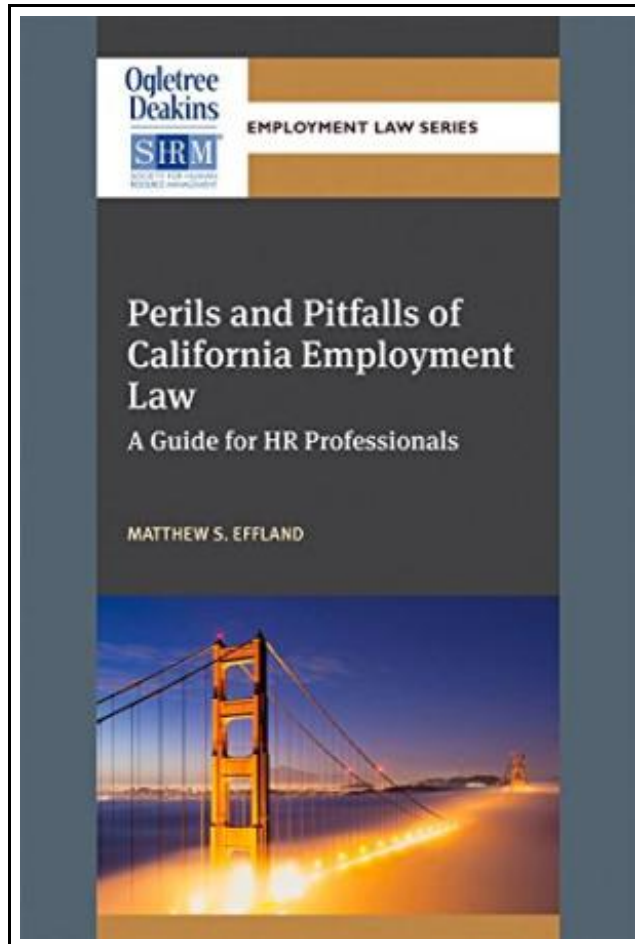


Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser)



Filesize: 6.08 MB

Reviews

I just started reading this article ebook. It really is written in easy phrases and not difficult to understand. I am just very happy to tell you that here is the very best pdf we have read during my individual life and might be the very best ebook for actually.

(Camren Kuvalis)

PERILS AND PITFALLS OF CALIFORNIA EMPLOYMENT LAW: A GUIDE FOR HR PROFESSIONALS (OGLETREE DEAKINS/SHRM EMPLOYMENT LAW SER)



To download **Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser)** eBook, make sure you access the web link beneath and download the document or have access to additional information that are have conjunction with PERILS AND PITFALLS OF CALIFORNIA EMPLOYMENT LAW: A GUIDE FOR HR PROFESSIONALS (OGLETREE DEAKINS/SHRM EMPLOYMENT LAW SER) ebook.

Society For Human Resource Management, 2014. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Perils and Pitfalls of California Employment Law provides a detailed and through summary of the key substantive employment laws in the Golden State and discusses the ways in which they most differ from the federal statutes that guide most of the rest of the country. Author Matthew S. Effland approaches this topic from the perspective of an experienced HR professional who is tasked with managing a workforce in California for the first time by asking basic questions, such as How do California's wage and hour laws compare with the federal Fair Labor Standards Act standards? How is overtime treated? Are the risks of violating the harassment laws greater in California than elsewhere? What about California's privacy rights? Medical marijuana laws? Background check limitations? To answer these questions, and more, the book is divided into five chapters. The first two chapters deal with the most fundamental of issues--what it means to be an "employee" in California, and how to schedule and pay employees. It then turns to a discussion of the requirements found in California's primary anti-discrimination and harassment statute, the FEHA, and how it significantly expands the rights of employees well beyond what is found in the various federal employment laws. This is followed by considering California's numerous leave of absence laws as the state goes far beyond anything the federal government requires and provides a dozen different forms of protected leave. Finally, the book concludes with a "day in the life" of a California HR director. Follow HR Manager Shelia on her journey through a typical day in the world of HR management as she hits on many of the other laws that companies run into on a daily...



Read Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser) Online



Download PDF Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser)

Related Kindle Books



[PDF] Children s Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English]

Access the hyperlink beneath to download "Children s Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English]" PDF document.

[Save PDF »](#)



[PDF] Children s Educational Book Junior Leonardo Da Vinci : An Introduction to the Art, Science and Inventions of This Great Genius Age 7 8 9 10 Year-Olds. [British English]

Access the hyperlink beneath to download "Children s Educational Book Junior Leonardo Da Vinci : An Introduction to the Art, Science and Inventions of This Great Genius Age 7 8 9 10 Year-Olds. [British English]" PDF document.

[Save PDF »](#)



[PDF] Valley Forge: The History and Legacy of the Most Famous Military Camp of the Revolutionary War

Access the hyperlink beneath to download "Valley Forge: The History and Legacy of the Most Famous Military Camp of the Revolutionary War" PDF document.

[Save PDF »](#)



[PDF] Jape the Grape Ape from Outer Space Episode Three: Who Stole the Stars?

Access the hyperlink beneath to download "Jape the Grape Ape from Outer Space Episode Three: Who Stole the Stars?" PDF document.

[Save PDF »](#)



[PDF] The Perfect Name : A Step

Access the hyperlink beneath to download "The Perfect Name : A Step" PDF document.

[Save PDF »](#)



[PDF] Very Short Stories for Children: A Child's Book of Stories for Kids

Access the hyperlink beneath to download "Very Short Stories for Children: A Child's Book of Stories for Kids" PDF document.

[Save PDF »](#)